	2022-23 Goal	2022 Baseline	2023 Target	2023 Progress
Strengthen the Oakton Experience	Increase dual credit enrollment by 5%	3734	4135	4393
	Increase concurrent enrollment by 15 students	152	167	<mark>80</mark> (+71 anticipated in Summer 2023)
	Increase new adult enrollment by 5%	595	625	561
	Increase applicants from 2 Evanston zip codes by 12%	516	578	TBD
	Increase enrollment from 2 Evanston zip codes by 5%	446	468	445
Workforce Readiness & Community Engagement	Increase proportion of students transitioning from GED/HSD to credit coursework	6%	17%	TBD
	Map 25% of pre-majors to careers	0	9	Identified vendor and anticipate 100% coverage in Fall 2023
	Map 25% of CTE credentials to employment demand, workforce outcomes, and livable wages	0	35	
Advancing Racial Equity	Increase enrollment of Black/African American students by 10%	451	496	489
	Stabilize enrollment for Latinx students	828	828	852
	Stabilize enrollment for Asian American / Pacific Islander Students	1238	1238	1296
	Return fall-to-fall retention to pre-COVID levels for Black and Latinx students	Overall: 49.1% Latinx: 49% Black: 40%	Overall: 51.4% Latinx: 54% Black: 42%	Overall: <b>50.7%</b> Latinx: <b>54.6%</b> Black: <b>42.3%</b>
	Increase number of <u>additional faculty</u> who engage in ACUE training each year	61	30	TBD
	Complete Year 2 of <u>new equity audits</u> at the College	16	16	TBD